

**THE MINUTES OF THE MEETING OF THE
CASTLE EDEN PARISH COUNCIL
HELD ON THURSDAY 21 SEPTEMBER 2022**

Councillor Mrs M Wilmer (Chair)

Councillors D Gordon and Mrs J Welch

Also Present: 1 resident

1. APOLOGIES FOR ABSENCE

Apologies for absence were submitted by Councillor Mrs Taylor and Carling and County Councillors Crute and Deinali.

2. DECLARATIONS OF INTEREST

There were no declarations of interest.

3. POLICE REPORT

The Clerk advised that there had been 14 incidents, 10 of which were A19/road related. There was only one incident, a suspicious activity where a vehicle had been identified as possibly involved in poaching. The driver had received a Poaching Warning Letter advising him that he is currently of note to Police.

RESOLVED that the information given be noted.

4. THE MINUTES OF THE LAST MEETING held on **21 July 2022**, a copy of which had been circulated to each Member were approved and signed by the Chair.

5. COUNTY COUNCILLOR'S REPORT

There were no County Councillors present.

6. CORRESPONDENCE

There was none.

7. PLANNING PROPOSALS

There were no planning proposals.

8. FINANCE

PAYEE	DESCRIPTION	AMOUNT	CHEQUE NO
Clerk	Salary/expenses	£594.52	000705
HMRC	Salary deductions	£134.68	000706

Balance as per bank reconciliation as £37,739.13

Bank statements were viewed by the Chair

9. **CIVILITY AND RESPECT PLEDGE**

The Civility and Respect project board have asked parish councils to take the pledge against bullying and harassment in the workplace. NALC was strongly recommending that all councils take the pledge.

RESOLVED that the council agrees to the following:

- Our council has agreed that it will treat all councillors, clerk and all employees, members of the public, representatives of partner organisations, and volunteers, with civility and respect in their role.
- Our council has committed to training councillors and staff. Our council has signed up to Code of Conduct for councillors
- Our council has good governance arrangements in place including, staff contracts, and a dignity at work policy. Our council will commit to seeking professional help in the early stages should civility and respect issues arise.
- Our council will commit to calling out bullying and harassment when it happens.
- Our council will continue to learn from best practice in the sector and aspire to being a role model/champion council e.g., via the Local Council Award Scheme Our council supports the continued lobbying for the change in legislation to support the Civility and Respect Pledge, including sanctions for elected members where appropriate.

10. **VILLAGE MATTERS**

- a) Village Signs – nothing had been received back from Strategic Traffic at DCC. This would be chased up.
- b) Traffic issues – nothing to report